



CHAMBERWORKS NEWSLETTER

July 2018

Monroe Chamber of Commerce | 1505 9th Street | Monroe | WI | 53566 | 608.325.7648 | www.monroechamber.org

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Monroe Ranks 7 in Top Safest Places to Raise Kids 2018



Keeping kids safe is a parent's top priority, and despite crime rates being lower overall, the 24-hour news cycle can make you feel like trouble is lurking around every corner. The good news is that national crime rates are lower than they were when most of us were growing up. In fact, violent crime dropped by nearly 50% between 1993 and 2016.¹

But that doesn't mean you're not going to worry. That's why SafeWise wanted to take a closer look at safety trends and factors before picking this year's safest cities to raise a child. Due to recent news about free-range

parenting—Utah even passed a law—Safewise decided to factor that parenting style into our research. We dug deep into eight factors to help us identify the safest cities to raise children—those who remain under close supervision *and* those who are allowed to wander on their own.

To identify the top 50 safest cities to raise children, they first narrowed down the list to the top 200 safest cities in the country based on violent crime rates per 1,000 people and their overall child safety score. Then, to determine the final rankings, we factored in the walkability score. Cities in the top thirty are considered "very walkable," which means that most errands can be accomplished on foot.

Overall child safety scores were calculated based off eight metrics: violent crimes, AMBER Alerts, sex offenders, child abuse, school quality, pedestrian deaths, walkability score, and state free-range parenting legislation. Each score was standardized to calculate their total score and ranking. City-specific data was given extra weight, and high scores (overall) were most favorable.

Safewise study specifically sited that **The Monroe Public Library's** programs and the **Monroe Farmer's Market** in their study that lead to decisions in their rankings. Have a safe community and activities that enrich the lives of people of all ages, it is no surprise we rank among the highest.

Wisconsin has more safe cities for free-range children than any other state—32% of the top fifty cities hail from the Badger State.

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HOW TO FIND A VETERAN: By William D Matteson - Local Veterans Employment Rep.

The best Veteran candidate may not be in the same geographic location as your company, which is why a broader search will help you find the right applicant. Many Veterans are willing to move for their next job and most transitioning service members can utilize their Department of Defense permanent change of station allowance to move themselves and their families to the location of their next job. Use the approach that works for your company's capacity and geographic make up.

- Ask current Veteran employees to help in recruitment efforts. Seek their input on how to attract Veteran applicants and referrals.

Reduce your recruitment costs by posting your job openings on several free websites that Veterans review often including: LINKED IN, blog.theveteranssite.com, veteransmatter.org/blog, and transitioningveteran.com.

Post job opening(s) on jobcenterofwisconsin.com

Post job opening(s) on Hero 2 Hired.

Contact a local Veterans Employment Representative at an American Job Center. Tell them that you want to hire a Veteran.

Post jobs on Vetsuccess.gov (create a username and password).

Post job opening on the Veterans Job Bank. Follow the instructions for Employer Participation.

Consider using social media to post jobs and find Veteran candidates. Start by creating a Facebook page and/or a LinkedIn profile for your business.

- For your industry segment, contact a trade organization or other industry collaborators. This will help to expedite your recruitment efforts and identify industry-specific resources for Veteran recruiting and onboarding.

Consider aligning with Veteran service organizations (VSO's) in your community. Find local VSO's by visiting the national directory.

Student Veterans of America chapters can help you contact career centers at local universities, colleges and trade schools.

Participate in Veteran-focused career fairs and hiring events where practical and appropriate; find a Hiring Fair near you.

If your company's goals include hiring and advancing Veterans with disabilities, consider using the Career Center for Wounded Warriors and Disabled Veterans website as a resource.

LEARN MORE ABOUT MILITARY JOB CANDIDATES

If you have decided to hire a Veteran, you don't need to be convinced that your business will benefit. Make sure the rest of your team understands how the skills and competencies brought by a Veteran will enhance your company's success.

- Learn more about military job candidates, their unique experiences and the training they gained while in the military. Within this website find "Military 101" and "Business Case for Hiring a Veteran," which are great resources to learn more.

- To help recruit a military candidate, determine what skills and knowledge your open job(s) require and if there are military occupations that use those skills. Consider using that language when posting job openings.

- There are several resources to help translate military to civilian occupations:

O*Net Online offers the Military to Civilian Crosswalk that can be used to search for military classification codes that best correspond to a particular civilian job title.



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EXPERTS ON CAREER PREPARATION



HOW TO FIND A VETERAN FOR YOUR JOB OPENING

INTERVIEWING MILITARY CANDIDATES

Interviewing is an opportunity for candidates to expound on their resumes and convince you they are the best person for the job. In the case of transitioning service members and Veterans, they may seem unforthcoming about their capabilities. That is because they are accustomed to thriving in a team environment and not necessarily advocating for themselves. Keep that in mind and ask for specific examples about their skills, experiences and goals.

- Ask questions to identify the applicant's experience and qualifications:
 - What military training did they receive?
 - Does the candidate meet the minimum job requirements – whether through military training, their military experience or education?
 - Look for evidence of distinctive leadership, teamwork and problem solving.
 - During the interview, explore the applicant's level of responsibility. Discuss the actual job tasks performed and associated results achieved. For example, a weapons loader on a ship or an infantry soldier may not seem like a perfect fit for your firm, but when you dig down it may become evident that these service members have managed budgets, overseen equipment maintenance, developed logistics strategies and led personnel; skills which are aligned with the talents you need to fill the job.
 - Identify whether the candidate has specific functional certification(s) that support the open position (e.g., HazMat for truck drivers, Certified Public Accountant for finance positions, etc.)
 - Check whether the candidate belongs to professional associations that demonstrate commitment to their field of expertise. Affiliations with any clubs, sports, coaching, etc. can also be a sign of leadership abilities.

Learn More - Some of the best tips and information for employers can be found at the U.S. Department of Veterans Affairs [Veteran Employment Toolkit](#)

Should you hire the Veteran applicant, your company may be eligible for a tax incentive for hiring a Veteran. Read about the [Work Opportunity Tax Credit Vow to Hire Heroes](#) provisions.

Review the [USERRA Advisor](#) to understand Veterans' rights and responsibilities.

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July Community Events

Monroe Clinic Gallery -

Found and Stitched
7/1/2018 - 7/31/2018
608.325.5700

Abstract Painting & Glass Retrospective

Monroe Arts Center - 1315 11th Street
7/1/2018 - 7/31/2018
608.325.5700

Monroe City Band Concert

Twining Park, 425 - 14th Ave.
Mondays 7:30 PM

Best Burger in Green County - Contest

7/1/2018 - 7/30/2018
<https://greencountybeefproducers.wordpress.com/best-burger-in-monroe/>

Live Music at Turner Hall

Sundays 1-5 pm
608.325.3461

En Guete Evening

Turner Hall, 1217 - 17th Ave.
7/3/2018 5:30 - 8 pm
608.325.3461

4th of July in Monroe

Twining Park Monroe
7/4/2018
Food booths, entertainment, Monroe City Band Concert "All American Salute" with colors presented by Monroe Fire Department at 7:30 PM. Softball, slow pitch, & volleyball tournaments. Fireworks at 9:30 PM.
cityofmonroe.org

Monroe Farmers Market

Downtown Square, 1016 - 16th Ave.
Through October 20: Wednesday 1 - 5:30 pm: Saturday 8 am - 1 pm.

Monroe City Band Concert

Twining Park, 425 - 14th Ave.
7/4/2018 8 PM
cityofmonroe.org

First Thursday

Downtown Square
7/5/2018 5 - 7 pm
608.328.4023

Live Music at Minhas Kitchen and Winery

Minhas Kitchen, 1404 - 13th St.
7/6/2018 6 pm Zac Matthews

8 Miles of "Ag-tiques"

7/7/2018 - 7/8/2018
815.789.4570 or 608.558.0530
Unique tractor show on 8 miles of Hwy. 69 south from Monroe, WI to Orangeville, IL. Stops along the way with different brands - John Deere, Oliver, etc.

Wine Walk - Main Street Monroe

Downtown Square, 1016 - 16th Ave.
7/12/2018 5 - 9 pm
608.328.4023
www.mainstreetmonroe.org

Concert on the Square

Downtown Square, 1016 - 16th Ave.
7/13/2018 07/27/2018 6:30 pm
608.328.4023

Pedal for Paws

7/14/2018
www.greencountyhumane.org

Squeezebox Night

Turner Hall - 1217 17th Ave.
7/17/2018 6 PM
608.325.3461

Green County Fair

Green County Fairgrounds
7/18/2018 - 7/22/2018
greencountyfair.net

Midday Masterworks Series

United Methodist Church, 2227 - 4th St.
7/25/2018 12:15 pm

St. Victor Church, 1760 - 14th St.
7/25/2018 5:15 pm

Fore Fathers 12th Annual Celebration

Juda 7/27/2018 - 7/28/2018
judaforefathers.com

Thrivent Generosity Day

Historic Square, 1016 - 16th Ave.
7/28/2018
608.328.4023

Summer Arts Camp - Monroe Theatre

Guild, 910 16th Ave Monroe
7/30/2018 - 8/3/2018
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The Monroe Chamber of Commerce is pleased to welcome Preferred Living to our list of publication sponsors

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GREEN COUNTY FAIR

JULY 18-22

FREE GRANDSTAND SHOWS!

CARNIVAL HOURS

WED	THU-SAT	FRI	SUN
5-11pm	Noon-11pm	10am-Noon Special needs guests	Noon-8pm

ADMISSION

- \$35 Season Adult
- \$10 Season Child (ages 8-12)
- \$10 Daily Admission Adult
- \$5 Daily Admission Child (ages 8-12)
- \$15 Pioneer Day (ages 65+)
- \$5 Season Parking
- \$5 Daily Parking

PRE-SALE MEGA RIDE PASS for entire fair
\$45 (Must be purchased 6/1 - 7/17 at the Fair Office or online at greencountyfair.net)

WED JULY 18 MILITARY APPRECIATION DAY
(past & present)
Show your military ID for Free Admission

7am	Swine Judging Farm Bureau Stock Pavilion	12pm	Judging: Open Class Home Furnishings and Sr. Citizen Home Furnishings Monroe Clinic Exhibition Hall
8:30am	Open Class Dairy Judging Judging: Open Class Plant & Soil Sciences and Open Class Photography Monroe Clinic Exhibition Hall	1-5pm	Baked Goods Silent Auction Monroe Clinic Exhibition Hall
9am	Judging: Junior Class Flowers, Houseplants and Home Grounds, Cultural Arts, Photography Monroe Clinic Exhibition Hall	3pm	Rabbit Judging Farm Bureau Stock Pavilion
9am	Judging: Junior Class Plant & Soil Science Monroe Clinic Exhibition Hall	4pm	Ken Lonnquist Hospitality Tent
11am	Speed Show Infield Arena	7pm	Badger State Tractor/Truck Pull Colony Brands Amphitheater - \$15 pit passes Rock Rebel Junction Beer Garden
11:30-1pm	Free Lunch Admission West Gate ONLY		
12pm	Dairy Showmanship and Club Herd Beth Kille Hospitality Tent		
12pm	Judging: Open Class Flowers & Houseplants Monroe Clinic Exhibition Hall		
1pm	4-H Music & Demonstrations Hospitality Tent		
4 & 5pm	David Landau Hospitality Tent		
7pm	Green County Fair Opening Ceremony Colony Brands Grandstand		
7pm	Green County Bulls and Barrels Grandstand Rock Rebel Junction Beer Garden		

FRI JULY 20 EMERGENCY SERVICES DAY
Free Admission for
officers, firefighters and EMT workers
with valid agency ID

SPECIAL NEEDS DAY
Free Carnival Rides & Parking for all special needs persons from 10am-Noon

8am	Beef Judging JMB Insurance Show Barn		
9am	Goat Judging Klitzman Seed Sheep & Goat Barn		
9am	Judging: Junior Class Woodworking, Electricity and Mechanical Science Monroe Clinic Exhibition Hall		
9am	Judging: Junior Class Exploring Monroe Clinic Exhibition Hall		
10am	Judging: Junior Class Computers and Foods Monroe Clinic Exhibition Hall		
11:30-1pm	Free Lunch Admission West Gate ONLY		
11am	Judging: Junior Class Leadership, Entrepreneurship, Service Learning, Citizenship, Self-Determined and Creative Writing Monroe Clinic Exhibition Hall		
12, 2, 4, 6pm	Zoli's Woodcarving Show Hospitality Tent		
1pm	Open Class Woodworking Judging Monroe Clinic Exhibition Hall		
1:30pm	Sheep Judging Klitzman Seed Sheep & Goat Barn		
2:30pm	4-H Music and Demonstrations Hospitality Tent		
4pm	Casey & Greg Hospitality Tent		
5-8pm	Premier Exhibitor Contest Farm Bureau Stock Pavilion		
6:30pm	Green County Local Truck & Tractor Pull \$5 pit passes		

SAT JULY 21 KIDS DAY
Free Admission to those ages 11 and under until 1:30p

10am	Pedal Pull Monroe Clinic Exhibition Hall Sponsored by Carousel Grain Services		
10am	Fur and Feather Auction Farm Bureau Stock Pavilion		
10:30am	USA Tug of War Championships Sponsored by Colony Brands		
11am	Horse Pull Colony Brands Amphitheater		
12pm	Zoli's Woodcarving Auction Hospitality Tent		
12:30pm	Youth Livestock Auction Farm Bureau Stock Pavilion		
1:30pm	Cheese Days Ambassador, Culver's Scoopy Hospitality Tent		
2pm	American Mini Pullers		
5pm	Master Showman Competition JMB Insurance Show Barn		
8pm	Steve Augeri of Journey Concert Colony Brands Amphitheater 7:30 The Unusuals open The Unusuals Beer Garden Fireworks to follow the Steve Augeri concert.		

SUN JULY 22 PIONEER DAY
\$5 Admission for those ages 65+

8am	Antique Tractor Pull Colony Brands Grandstand		
11am	4-H Recognition & Graduation Ceremony Hospitality Tent, Mini Cake Auction to follow		
12am	Herdsmanship Awards Farm Bureau Stock Pavilion		
1pm	Cheese Auction & Dairy Youth Auction Hospitality Tent		
2pm	Brew City All-Star Heavyweight Wrestling JMB Show Barn		
5pm	Demolition Derby Colony Brands Grandstand - \$25 pit passes		

SCORE Summer Seminar Series: Free to all Chamber Members

Simple Steps for Growing Your Business Marketing and Sales

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Thursday July 19, 2018

8:00-10:00 am

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1505 9th St Monroe WI

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Todd Huebler — Edward Jones — 1015 18th Ave, Suite 111 Monroe, WI



As an Edward Jones branch team, we believe it's important to take the time to understand what is most important to you. We will partner with you and your CPA, attorney and other professionals to help determine the most appropriate financial strategy for you and your family. Our goal is to partner with you for the long term to help you achieve your dreams.

For the past 10 years, I was in the insurance and financial services field with Farmers Insurance spending the last four years as a district manager in south central Wisconsin. I had the privilege of joining Edward Jones in January of 2018 and am excited to utilize my experience to help achieve our clients' goals.

In my spare time, I enjoy golfing and traveling with my family. I have been married to my wife, Nikki, for 10 years, and we have two amazing children together: Mason, 11, and Nyla, 8.

My branch office administrator, Bev, is dedicated to providing you with the highest level of service possible. Please don't hesitate to call on her with questions concerning anything relating to your account. Bev also supports the community by volunteering her time as the assistant chief with Green County EMS.

At our branch office, relationships are key, and in our view, meeting face to face builds strong relationships. Follow us on Facebook and connect with me on LinkedIn.

Green County Garage: Owner Dennis Balsiger

A Wisconsin native returning to Monroe! Dennis has been a Garage Door Contractor since 1982, He has seen it all. With so much experience, he is able to quickly analyze your problem and give you the best plan to resolve your problem. It is often times a repair and not a replacement of existing doors which saves you money.

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Green County Geological Society

The Green County Genealogical Society was organized for the purpose of bringing together family researchers who can network together and promote preservation of heirlooms and documents. Our goal is to help others find their ancestors, to educate them about genealogy, to copy cemeteries in the area and to stimulate interest in the county and genealogy. Our meetings are open to the public and we encourage beginners to attend. We are an equal opportunity society.

925 16th Ave, Monroe, WI 53566608 608-328-7436 or info@greencogenealogywi.org



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Wine Walk

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*subject to change

Thursday, July 12th, 2018

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5pm to 9pm

Check-in: 3:00-6:00pm

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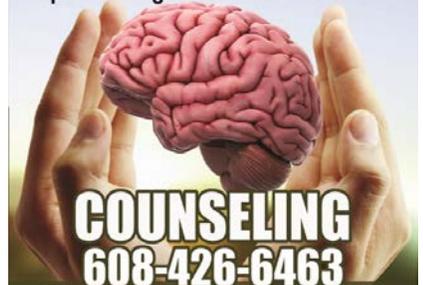
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